

Professional recommendation for:

Steve Whetstone
Front End Web Developer

October 23, 2010

To Whom It May Concern:

It is my pleasure to recommend the professional front-end web development services of Mr. Steve Whetstone. While working as a member of my web development team for nearly 6 months at Global Wine Company in Sausalito, he helped maintain and extend our high-end ecommerce wine club websites. His work was viewed by a typical monthly traffic of 100,000 unique website visitors and content he created was injected into over 1 million pages on partner sites each month. The websites for which Steve was responsible for programming user visible improvements and updates include the Williams-Sonoma Wine Club, the New York Times Wine Club, the Food & Wine Wine Club, and several others.

Steve was able to handle detailed tasks to completion and a high level of quality. He was able to research design implementation options and make recommendations for solutions. He helped design and develop user experience improvements that brought our sites to a higher quality and level of functionality. Steve identified and fixed critical and long-standing bugs in our image generation tools, in our javascript, and in many of our critical UI/UX pieces. He implemented JQuery components and resolved cross browser CSS/HTML issues.

Steve is meticulous, hard-working, cheerful, and well versed with industry standards. I would gladly work with him again if given the opportunity.

Sincerely,

A handwritten signature in black ink, appearing to read "John Stannard Davis III". The signature is fluid and cursive, with a prominent "J" and "D".

John Stannard Davis III
Former Vice President of Information Technology
Global Wine Company, Sausalito CA
Cell: 415.686.1605
Email: johnsdavis3@yahoo.com

designmemetic@designmemetic.com

From: Borton, Brian [brian.borton@truarchs.com]

Sent: Thursday, July 24, 2003 1:25 PM

To: steve@designmemetic.com

Subject: Just so you know

Steve,

Had a tech support call from the folk's at Elmira regarding Wisdm. (Apparently it was java plug-in problem)

However they commented very favorably on the new look and feel. Thought you should know that your work has impressed and is appreciated by our client.

Sincerely,

Brian

Brian A. Borton

Manager of Technology Development

Truarchs|Online llc

9/15/2003



16 June 2003

Employment Reference for Steven Bamberger

To Whom It May Concern:

Steven Bamberger was employed as a Graphic Designer for Truarchs | Online, llc from July of 2001 until June 2003. Steven was employed as the Graphic Designer by our affiliate, Trudeau/Architects, from September 2000 to July 2001. It is my pleasure to provide this letter of reference to you and to other potential future employers. Steven's contributions to this company were unique and commendable.

Steven's work was focused primarily on Graphic Design development for both firms and supporting the application developers with screen layouts, usability and flow studies. He also worked with the development team coding in HTML; DHTML; JavaScript; Java Server Pages; minor SQL statements; and emerging Java Struts and XSLT technologies (for reporting purposes).

Graphic work entailed application logos, images and layouts; MS Word templates; the current office web site; brochures and marketing materials; and layouts and standards the office used. Steven developed the current User Manuals (online and hardcopy) and the electronic training documentation through Flash and RoboDemo applications.

Application development included the usability studies and stylesheets on most projects; he learned and published hardcopy documents with Interleaf, including the SQL language necessary to connect to the database; and subsequently developed the electronic version of the hardcopy document.

He also demonstrated proficiencies in various computer applications including Macromedia Ultra Dev, Flash and Free Hand, Adobe Photoshop, Distiller and PageMaker and Office applications; plus a myriad of helpful utilities to produce work efficiently.

Steven's skills were a great asset to our companies.

Sincerely,

Bart Trudeau, AIA, President

James P. Condon, Manager of Facility Services

TRUARCHS/online, llc
network based planning systems for facility management

TRUDEAU/architects
architectural support services for institutional facilities

219 Forts Ferry Road
Latham, New York 12110
(p) 518.785.5851
(f) 518.785.6516
www.truarchs.com

Steve Bamberger
PO Box 5104
Albany, NY 12205

Coworker ID# 126606

November 19, 2001

Dear Steve,

Kinko's has recently experienced a change in its business strategy, and we must tell you that this change will affect your current position. As the company continues to grow and evolve, resources often need to be realigned or consolidated for greater cost-savings and efficiencies. Such "realignment" is now occurring in your particular area. The responsibilities of your position are being re-arranged and newly structured, and as a result, the position will no longer exist. Because Kinko's cares about you as a co-worker, we have made it our policy to provide transitional benefits to financially assist co-workers whose positions are eliminated. Listed below is a summary of what transition benefits your position is eligible for, as well as information on what actions you will need to take, and what to expect during that process. Please carefully review the following information, and contact your Human Resources Manager with any questions.

1. Separation Date

Your last day of employment is presently scheduled for 11/20/2001. Effective that date, your active employment will end and you should return any company property you currently maintain.

2. Transition Pay

Kinko's will pay you transition benefits equivalent to 2 weeks' pay based on your regular work schedule to be paid in the normal bi-weekly pay periods commencing 11/20/2001. Standard payroll deductions will be taken from the transition payment, excluding health care premiums and 401(k) deductions. If you obtain employment within Kinko's during this transition period, all payments will end, effective on the date of re-employment.

3. Final Paycheck.

In addition to your regular wages, you will be paid for any accrued and unused vacation time.

4. Unemployment Benefits

You may be eligible for unemployment insurance benefits. Please contact the appropriate agency in your state for further information regarding the procedure used to apply for benefits. We appreciate your dedication and hard work, and wish you continuing success in the future.

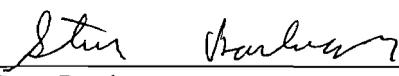
Kinko's makes available to you the opportunity to apply for other positions currently open within the organization. If you are interested in pursuing additional employment opportunities with Kinko's, please contact your Area Human Resources Representative, who will extend every possible effort on your behalf. If you have any questions about the information contained in this letter, please contact your Area Human Resources Representative who is available to help you during this time of transition.



Christina Bautista, Branch Operations Manager

11/19/01

Date



Steve Bamberger

11/19/01

Date

THANKS! The logos look GREAT (AGAIN & AGAIN)! I really appreciate the special assignments you have taken on here at The Collective. Your energy and willingness to learn are very desirable qualities . . . especially in a young company like this where we are all learning together! I look forward to working with you in other projects.

KJG

From: Secretary 1(Steve)
Sent: Monday, January 27, 1997 3:32 PM
To: Kelli Givens
Subject: Scanned logo's

The scanned Pizza Hut logos shown below have been added to the Logo's to copy file in the shared directory. I had a lot of fun scanning these. Thanks for the great idea!



P.S. YOU WERE RIGHT ABOUT OUR OLD LOGO'S BEING TOO THIN. You have a good eye for art and proportion. I FIXED THEM IN THE LOGO'S TO COPY SPREADSHEET.



Wholesale Distributors of Lawn-Garden Equipment & Supplies

H B DAVIS SEED Co., Inc.

(518) 489-5411 • Fax: (518) 489-1439

50 Railroad Avenue • PO Box 5047 • Albany, New York 12205

To Whom It May Concern

Steven Bamberger was employed by our firm from January through September, 1996. As we are a seasonal employer, his services were acquired through a Temp agency.

His job duties were customer service including orders and order entry. However, his primary function was working with Microsoft Windows and Excel programs. Steve's expertise in this field greatly enhanced our abilities to do in-house printed material with a professional format. Also, his preparation of our annual Trade Show book was completed in half the time and was no easy task. The "flyers" and "specials" he created were well received by our sales force and customers for their originality.

Steve was a conscientious, hard worker; he displayed a real interest in his duties. He was a steady worker and lost no time.

We would employ him again, should the opportunity arise.

Very truly yours,

T.B. Powell, JR.

President

O'CONNELL AND ARONOWITZ
ATTORNEYS AT LAW

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ALBANY, NEW YORK 12207-1885
(518)462-5601
FAX: (518)462-2670

GRAND PLAZA BUILDING
159 MARGARET STREET, SUITE 204
PLATTSBURGH, NEW YORK 12901-1861
(518)562-0600

358 BROADWAY
SUITE 202
SARATOGA SPRINGS, NEW YORK 12866-3110
(518)587-0425

EDWARD J. O'CONNELL 1925-39
SAMUEL E. ARONOWITZ 1925-73
LEWIS A. ARONOWITZ 1951-79

CORNELIUS D. MURRAY
DANIEL M. SLEASMAN
NEIL H. RIVCHIN
PETER DANZIGER
FRED B. WANDER
STEPHEN R. COFFEY
DEAN J. HIGGINS
SARAH WALKER BIRN
WILLIAM A. FAVREAU
THOMAS J. DI NOVO
GLORIA HERRON ARTHUR

DAVID J. DEMETER
RALPH W. BANDEL
JAMES L. COFFIN ***
LEIGH P. COLE
LORI A. CANTWELL
PAMELA A. NICHOLS
POLLY J. FEIGENBAUM
LISA FENAKEL LESSER **
KATHLEEN M. TREASURE
MICHAEL L. KOENIG
SETH F. EISENBERG
CHRISTOPHER D. DRAKE
KRISTA A. ZINSER

COUNSEL

ANDREW T. MC EVOY, JR. *
FRANCIS H. NEVERETT
PHILIP J. SGARLATA

* ALSO ADMITTED TO D.C. BAR
** ALSO ADMITTED TO NJ BAR
*** ALSO ADMITTED TO D.C. and MD BARS

March 22, 1996

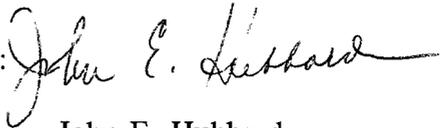
To Whom It May Concern:

Steven Bamberger was employed by our firm on a temporary assignment as a word processor/dictation transcriber. Although legal terminology and forms were unfamiliar to Steven when he began the assignment, he responded satisfactorily to our training and was making good progress in improving his skills.

Steven's attitude and demeanor were at all times professional, and he accepted assignments willingly and eagerly.

Very truly yours,

O'CONNELL AND ARONOWITZ

By: 

John E. Hubbard
Administrator

JEH:mk



RELIANCE METALCENTER

M E M O

TO: All Employees

DATE: May 17, 1995

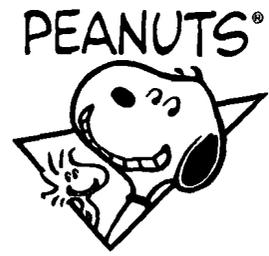
FROM: Management

It is with sincere regret that we inform everyone that Steven Bamberger will be leaving Reliance June 23. Steven will be moving to Albuquerque, NM and we wish him the very best.

Greg Livingston will be moving from an inside sales position to take over the position Steven held. Dawn Wilson will be moving from our billing/costing clerk to inside sales.

We wish them both luck in their new positions and hope everyone will aid them, whenever possible, in learning their new positions.

From Reliance
metal



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10% post-consumer and
40% pre-consumer fiber



Ambassador



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KPM 209 J



Inter Office Communication

RELIANCE METALCENTER

To: Jerry Dawson, Cliff Pape and Mike Ader.
Subject: My Resignation.

From: Steven Bamberger: Drafting
Date: 5/15/95 1:30pm

My last day of employment with Reliance Metals will be June 23 1995 (6/23/95). I will then spend one week to move my belongings. I will move to Albuquerque on 6/30/95.

I recommend that Greg Livingston be put in charge of drafting on 5/30/95. He is already trained in the basics of the drafting department and should be able to assume full duties by 5/30/95. He will then have four weeks as head of drafting before I leave. I feel it is important to start him one month before I leave so I will be around to advise him on any exceptions to standard drafting procedures that may come up and so I can further instruct him in more advanced aspects of the drafting department. During this four week period, Greg will have the time to solidify his basic training into habits. It is important that he have this time to develop these habits before any advanced exceptions are taught to him. If he is given a full four weeks I anticipate no disruption to the warehouse and sales departments. After a few months I expect Greg may have time to pursue side projects. I recommend that you do not divide his time between sales and drafting. Both drafting and sales are urgent and important activities that will conflict with each other. If sales is having a time crisis, then drafting is probably having a time crisis as well. I also expect he will make a few big mistakes. Every person in this job has. They usually make the worst mistakes in the first few months on the job before they have internalized the proper quality control habits. Greg has shown initiative during training and I believe he has the flexibility and desire to adapt to the demands of the job.

During the last four weeks I plan to check his work and advise him on more complex drafting questions. I anticipate this will take only 2 hours out of each day. I plan to finish documenting the job of the drafting department with my remaining time. The documentation will include all information necessary to do the job of the drafting department. The documentation will be sufficient so that if you lose your drafter without getting a chance to train someone else it will not be a disaster. With this documentation anyone with a good knowledge of computers and Autocad who has the aid of a burn operator for support could do as well as or better than our recent temporary drafter Dave. Within 2 to 3 weeks this person could be out of a crisis situation similar to that

encountered with Dave. With 3 to 6 months of on the job experience they could become as proficient as I am and as I expect Greg will be at the end of his four week final training period. The documentation will be approximately 50 typed pages. I expect it will take two weeks to complete this documentation. I will have two additional weeks for which I have not planned the use of my time. I welcome suggestions of things that need doing.

I would like to give you a description of my job as I have been doing it to date. I divide my job into three categories.

- 1) Programing from my "IN" tray and translating to CNC code for burning. (Requires 60% of my time. Is urgent. Is important.)
- 2) Maintaining and improving my office, the computer, and standard programing procedures. (Requires 10% of time. Is not urgent. Is important.)
- 3) Helping others with thier jobs or customers. (Requires 30% of my time. Is not urgent. Is not important)

Category 1) is the main part of my job and requires a good knowledge of Autocad and burning procedures. I program approximately 10 parts each day. I spend an average of 3 hours using Autocad each day. I spend an average 1 hour using QuickCam (our translation software). I spend 0.5 hours completing paperwork. I spend 0.5 hours gathering information necessary to programing. This totals to 5 hours programing each day.

Category 2) is necessary for category 1) to go smoothly and quickly. If category 2 is neglected then category 1 will take longer and there will be longer turnover times. To date my major projects in category 2) have been: organizing filing cabinet, setting up and automating QuickTran (another translation program), setting up and automation our BBS system(using ProComm), establishing and standardizing a better drawing format for the shop that improves readability and makes the burn operators job easier, creating a cone spreadsheet on Lotus that automates the task of laying out a cone and estimating the material usage requirements, creating a ring spreadsheet to quickly determine the best nesting strategy for large quantities of rings, reorganizing computer files, defining drafting responsibility and areas of non accountable, and classifying and charting drafting mistakes as a part of quality control.

Category 3) is a way to productively use excess but non regular time. Weeks can go by when I am busy with category 1 and 2 and have no time for category 3. Then I may have 30 hours in one week with only category 3 projects to spend my time on. To date my major projects in category 3 have included: completing a fire certification form in compliance with SARA guidelines, creating signs for the warehouse, updating and automating a timberline spreadsheet to facilitate billing and burning, creating a label spreadsheet for Cliff, looking into Pioneer Astro quality problems, setting up the office computer for modem operations with TRW and DunsLink for accounting, and cleaning my office and computer.

I experienced a learning curve on my job. The first month I just had time for category 1. the second and third months of my employment I had time for categories 1 and 2 only. after the fourth month I had time for category 3 also.

My biggest mistake was valued at \$600 and caused a customer a delay. It occurred at the end of my first month because I had not gotten in the habit of applying a sufficiently rigorous program checking routine. I estimate the total dollar value for my mistakes over the 6 months of my employment at \$1000.

My biggest improvement was valued at \$300. It occurred in the third month of my employment and resulted from researching the likely use of a rem in the future and an improved plate nest based on my findings. I estimate that the total dollar value for nesting and efficiency improvements over the 6 months of my employment at \$1500.

Sincerely,

Steven Bamberger