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From: Borton, Brian [brian.borton@truarchs.com]

Sent: Thursday, July 24, 2003 1:25 PM

To: steve@designmemetic.com

Subject: Just so you know

Steve,

Had a tech support call from the folk's at Elmira regarding Wisdm. (Apparently it was java plug-in problem)

However they commented very favorably on the new look and feel. Thought you should know that your work has impressed and is appreciated by our client.

Sincerely,

Brian

Brian A. Borton

Manager of Technology Development

Truarchs|Online llc

9/15/2003



16 June 2003

Employment Reference for Steven Bamberger

To Whom It May Concern:

Steven Bamberger was employed as a Graphic Designer for Truarchs | Online, llc from July of 2001 until June 2003. Steven was employed as the Graphic Designer by our affiliate, Trudeau/Architects, from September 2000 to July 2001. It is my pleasure to provide this letter of reference to you and to other potential future employers. Steven's contributions to this company were unique and commendable.

Steven's work was focused primarily on Graphic Design development for both firms and supporting the application developers with screen layouts, usability and flow studies. He also worked with the development team coding in HTML; DHTML; JavaScript; Java Server Pages; minor SQL statements; and emerging Java Struts and XSLT technologies (for reporting purposes).

Graphic work entailed application logos, images and layouts; MS Word templates; the current office web site; brochures and marketing materials; and layouts and standards the office used. Steven developed the current User Manuals (online and hardcopy) and the electronic training documentation through Flash and RoboDemo applications.

Application development included the usability studies and stylesheets on most projects; he learned and published hardcopy documents with Interleaf, including the SQL language necessary to connect to the database; and subsequently developed the electronic version of the hardcopy document.

He also demonstrated proficiencies in various computer applications including Macromedia Ultra Dev, Flash and Free Hand, Adobe Photoshop, Distiller and PageMaker and Office applications; plus a myriad of helpful utilities to produce work efficiently.

Steven's skills were a great asset to our companies.

Sincerely,

Bart Trudeau, AIA, President

James P. Condon, Manager of Facility Services

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